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ANNUAL CYBERSECURITY QUESTIONS

PSC Docket No. 16-0659

Planning/Risk Management

Planning/Risk Management
Is your cybersecurity plan regularly reviewed and audited? Internally or externally? Both
Has your plan been reviewed recently?Yes If not how often is it reviewed?Annually
Do you assess vulnerabilities to your system and assets?
Do you assess threats to your system and assets?Yes
Do you prioritize risks?
 The following process are implemented in our IT Risk & Security Program: Monthly External Vulnerability Scans are performed. On demand Internal Vulnerability Scans are performed. Pre-implementation Security/Risk Assessments for approved Projects. Quarterly PCI Security Scans for any websites which process credit card data. Documenting process outcomes in the IT Risk and Security Register. Monthly security metrics are provided in a report to management. An IT-GRC (governance risk & compliance) tool is used to map all NIST controls to our policy framework. A risk register is maintained to capture and track significant risks.
Personnel and Policies
Are background checks being conducted upon hire? Yes
Do you provide internal cyber security training for all employees? Yes
 Suez N.A. regularly trains employees with a variety of "Security Awareness" training campaigns.
Do you provide enhanced internal cyber security training for those that are actually in the utilities operating network?
Are there structural and/or organizational policies and procedures in place that allows the utility to able to address or think through these things (cybersecurity issues)? Yes



Are there managerial and operational controls in place?Yes
How quickly is access to those personnel who quit/fired eliminated? At time of termination
Do you have certain employees that are assigned as cybersecurity personnel? Yes Or outsourced?
Suez N.A. has a dedicated IT Risk & Security team in place.
Do you have specific practices and policies in place about how your private customer data should be handled?
Are recovery activities communicated to internal stakeholders and executive and management teams?
Do you screen vendors and third parties that have access to cyber control systems? Yes
Standards and Guidelines for Reporting
Do you have a disaster recovery plan? (The plan itself should not be made public.). Yes
Do you have separate plans for separate business units in the company? Yes
Are you reporting to the necessary agencies in regards to your plan? Yes
Are response and recovery plans regularly tested? As required
Are legal and regulatory requirements regarding cybersecurity, including privacy and civil liberties obligations, understood and managed?
Subscribed to Water ISAC Security & Resilience Updates.
Do you have a list of contacts for cybersecurity information sharing? (i.e., Federal and state emergency management, law enforcement, National Security, and Any others?) Yes
Should the Commission create guidelines or regulations to ensure utilities are properly managing cyber security issues?

• SUEZ provides a high level of cyber security coverage, both for systems and customer data, and will strive to comply with any guidelines or regulations set down by the regulators for the locations in which we operate.